

**COMPETENCES REQUIRED FOR APPLICANTS
TO ATTAIN STATE REGISTRATION AS CLINICAL SCIENTISTS**

SPECIALTY :

AUDIOLOGY



This document comprises a discipline-specific version of the general competence document and provides additional guidance as to how to complete the general document, Appendix 1 of the Guidelines, that you must submit with your application.

Remember that the aim of the process is for the candidate to satisfy the assessor that he or she has the appropriate basic qualifications and length of experience for issue of the Certificate of Attainment, and that the training programme/period of supervised practice has enabled the candidate to achieve the basic level of competence required for registration as a clinical scientist.

**COMPETENCES REQUIRED FOR APPLICANTS
TO ATTAIN STATE REGISTRATION AS CLINICAL SCIENTISTS**

SPECIALTY :

AUDIOLOGY

EXPERIENCE:	The candidate should be able to demonstrate that he/she has worked in an environment that has enabled the individual to receive training and gain experience relevant to the competences set out below.	
GENERIC COMPETENCES		SPECIFIC COMPETENCES
HPC Standards of Proficiency Code – Clinical Scientist	1-SCIENTIFIC	Be able to demonstrate the rigorous application of scientific methods in his/her experience to date
3a.1	<ul style="list-style-type: none"> understanding the science that underpins the specialty (modality) and the broader aspects of medicine and clinical practice 	<ul style="list-style-type: none"> Must understand the principles of the diagnostic assessment and rehabilitative techniques employed in the discipline Must be able to advise on test selection for individual patients Must be familiar with the evidence for and limitations of the common procedures relevant to the disciplines used in the assessment and management of patients Must have a basic knowledge of related disciplines in order to be able to integrate assessment results into an interpretation Must be familiar with information on developments and needs in the discipline
3a.1	<ul style="list-style-type: none"> demonstrating a strong base of knowledge appropriate to the specialty and to the investigations and therapeutic options available 	
2b.1	<ul style="list-style-type: none"> experience of searching for knowledge, critical appraisal of information and integration into the knowledge base 	
2b.4	<ul style="list-style-type: none"> ability to apply knowledge to problems associated with the routine provision, and development, of the service 	
2a.1	<ul style="list-style-type: none"> ability to identify the clinical decision which the test/intervention will inform 	
2a.3, 2c.1	<ul style="list-style-type: none"> ability to make judgements on the effectiveness of procedures 	
2a.2	<ul style="list-style-type: none"> application of the knowledge base to the specialty (modality) and to the range of procedures/investigations available 	
<i>Achievement of:</i>	<ul style="list-style-type: none"> An understanding of biological and physical sciences underpinning audiological practice A critical understanding of the use of diagnostic tests and rehabilitative techniques and interpretation of results An understanding of how audiology integrates with other diagnostic techniques and rehabilitative methods A critical understanding of scientific methods and evaluation techniques to develop tests to be used routinely in audiological science Develop research skills and expertise sufficient to support supervised and collaborative research initiatives in audiological science 	
<i>Achieved through:</i>	<ul style="list-style-type: none"> A structured taught element (e.g. accredited MSc course) and Completion of BAA Certificate of Audiological Competence training scheme plus participation in local research and development and presentation of protocol development and research of a standard suitable for publication <p>Or</p> <ul style="list-style-type: none"> Completion of BAA HCCC in Adult Rehabilitation & ENT Support, HCCC in paediatric assessment, HCCC in balance assessment & rehabilitation, plus BAA Certificate in research skills 	
<i>Assessed by:</i>	<ul style="list-style-type: none"> BAA CAC or HTS supervisors and examiners Registered clinical scientist acting as overall supervisor Local line manager 	

**COMPETENCES REQUIRED FOR APPLICANTS
TO ATTAIN STATE REGISTRATION AS CLINICAL SCIENTISTS**

SPECIALTY :

AUDIOLOGY

EXPERIENCE:	The candidate should be able to demonstrate that he/she has worked in an environment that has enabled the individual to receive training and gain experience relevant to the competences set out below.	
	GENERIC COMPETENCES	SPECIFIC COMPETENCES
HPC Standards of Proficiency Code – Clinical Scientist	2-CLINICAL	Be able to demonstrate the following relevant to the contribution of his/her specialty to patient care:
2a.4, 2b.2, 2c.1	<ul style="list-style-type: none"> ability to provide interpretation of data and a diagnostic (therapeutic) opinion, including any further action to be taken by the individual directly responsible for the care of the patient 	<ul style="list-style-type: none"> Must be able to interpret clinical results and make management decisions for the individual patients Must be aware of contraindications for diagnostic assessment techniques and rehabilitative procedures Must be aware of the limitations of test techniques and interpret results accordingly integrating this into management decisions
2b.3, 3a.1	<ul style="list-style-type: none"> understanding of the wider clinical situation relevant to the patients presenting to his/her specialty 	
2b.3	<ul style="list-style-type: none"> ability to develop/devise an investigation strategy taking into account the complete clinical picture 	
1a.5, 3a.2	<ul style="list-style-type: none"> understanding of the clinical applications of his/her specialty and the consequences of decisions made upon his/her actions/advice 	
3a.2	<ul style="list-style-type: none"> awareness of the evidence base that underpins the use of the procedures employed by the service 	
<i>Achievement of:</i>	<ul style="list-style-type: none"> A critical understanding of the test techniques, their limitations and contraindications A critical understanding of result interpretation and how to make management decisions 	
<i>Achieved through:</i>	<ul style="list-style-type: none"> A structured taught element (e.g. accredited MSc course) and Completion of BAA Certificate of Audiological Competence training scheme and further post CAC supervised clinical experience <p>Or</p> <ul style="list-style-type: none"> Completion of BAA HCCC in Adult Rehabilitation & ENT Support, HCCC in paediatric assessment, plus HCCC in balance assessment & rehabilitation 	
<i>Assessed by:</i>	<ul style="list-style-type: none"> BAA CAC or HTS supervisors and examiners Registered clinical scientist acting as overall supervisor Local line manager 	

**COMPETENCES REQUIRED FOR APPLICANTS
TO ATTAIN STATE REGISTRATION AS CLINICAL SCIENTISTS**

SPECIALTY :

AUDIOLOGY

EXPERIENCE:	The candidate should be able to demonstrate that he/she has worked in an environment that has enabled the individual to receive training and gain experience relevant to the competences set out below.	
GENERIC COMPETENCES		SPECIFIC COMPETENCES
HPC Standards of Proficiency Code – Clinical Scientist	3-TECHNICAL	Be able to demonstrate the following, relevant to the modality or area of specialisation in which he/she wishes to be recognised
3a.2	<ul style="list-style-type: none"> understanding of the principles associated with a range of techniques employed in the modality 	<ul style="list-style-type: none"> Must understand the principles of all routine technical techniques Must be aware of recommended procedures and guidelines Must be able to perform all routine techniques and deal with technical problems as they arise Must be aware of audit techniques
2b.4	<ul style="list-style-type: none"> knowledge of the standards of practice expected from these techniques 	
2b.4	<ul style="list-style-type: none"> experience of performing these techniques 	
2b.4	<ul style="list-style-type: none"> the ability to solve problems that might arise during the routine application of these techniques (troubleshooting) 	
2c.1, 2c.2	<ul style="list-style-type: none"> understanding of the principles of quality control and quality assurance 	
2c.1, 2c.2	<ul style="list-style-type: none"> experience of the use of quality control and quality assurance techniques including restorative action when performance deteriorates 	
<i>Achievement of:</i>	<ul style="list-style-type: none"> A critical understanding of test parameters and how these affect results 	
<i>Achieved through:</i>	<ul style="list-style-type: none"> A structured taught element (e.g. accredited MSc course) and Completion of BAA Certificate of Audiological Competence training scheme, further post CAC supervised clinical experience and service development experience <p>Or</p> <ul style="list-style-type: none"> BAA Completion of BAA HCCC in Adult Rehabilitation & ENT Support, HCCC in paediatric assessment, HCCC in balance assessment & rehabilitation, plus BAA Certificate in service development 	
<i>Assessed by:</i>	<ul style="list-style-type: none"> BAA CAC or HTS supervisors and examiners Registered clinical scientist acting as overall supervisor Local line manager 	

**COMPETENCES REQUIRED FOR APPLICANTS
TO ATTAIN STATE REGISTRATION AS CLINICAL SCIENTISTS**

SPECIALTY :

AUDIOLOGY

EXPERIENCE:	The candidate should be able to demonstrate that he/she has worked in an environment that has enabled the individual to receive training and gain experience relevant to the competences set out below.	
GENERIC COMPETENCES		SPECIFIC COMPETENCES
HPC Standards of Proficiency Code – Clinical Scientist	4-RESEARCH AND DEVELOPMENT	Be able to demonstrate a training in research which should include:
2b.1	<ul style="list-style-type: none"> ability to read and critically appraise the literature 	<ul style="list-style-type: none"> Detailed literature review in at least one topic Experimental design Statistical analysis techniques and result interpretation Completion of a research report
2b.1	<ul style="list-style-type: none"> ability to develop the aims and objectives associated with a project 	
2b.1	<ul style="list-style-type: none"> ability to develop an experimental protocol to meet the aims and objectives in a way that provides reliable and robust data (i.e. free of bias) 	
2b.1	<ul style="list-style-type: none"> ability to perform the required experimental work ability to produce and present the results (including statistical analysis) 	
2b.1	<ul style="list-style-type: none"> ability to critically appraise results in the light of existing knowledge and the hypothesis developed and to formulate further research questions 	
1b.4, 2b.1	<ul style="list-style-type: none"> ability to present data and provide a critical appraisal to an audience of peers – both spoken and written 	
<i>Achievement of:</i>	<ul style="list-style-type: none"> An ability to critically appraise research reports and publications An ability to formulate research questions and experimental design based on current knowledge An ability to carry out statistical analysis 	
<i>Achieved through:</i>	<ul style="list-style-type: none"> A structured taught element (e.g. accredited MSc course) to include a research dissertation and further significant research activity to include contribution to a peer reviewed journal article or conference presentation or BAA Certificate in Research Skills 	
<i>Assessed by:</i>	<ul style="list-style-type: none"> BAA HTS supervisors and examiners (if appropriate) Registered clinical scientist acting as overall supervisor Local line manager 	

**COMPETENCES REQUIRED FOR APPLICANTS
TO ATTAIN STATE REGISTRATION AS CLINICAL SCIENTISTS**

SPECIALTY :

AUDIOLOGY

EXPERIENCE:	The candidate should be able to demonstrate that he/she has worked in an environment that has enabled the individual to receive training and gain experience relevant to the competences set out below.	
GENERIC COMPETENCES		SPECIFIC COMPETENCES
HPC Standards of Proficiency Code – Clinical Scientist	5-COMMUNICATION	Be able to communicate in both the written and spoken media to colleagues, peers and patients:
1a.6	<ul style="list-style-type: none"> ability to assess a situation and act accordingly when representing the specialty 	<ul style="list-style-type: none"> Must be able to explain test techniques and results in appropriate way to patients, carers, relatives and other healthcare professionals Must be able to write reports on the service, test techniques and rehabilitative procedures and regarding individual patients Must be able to present scientific material in both written and oral formats
1a.6	<ul style="list-style-type: none"> ability to respond to enquiries regarding the service provided when dealing with clinical colleagues 	
1a.2, 1b.1, 1b.3	<ul style="list-style-type: none"> ability to communicate with patients, carers and relatives, the public and other healthcare professionals as appropriate 	
1b.3, 1b.4	<ul style="list-style-type: none"> ability to communicate the outcome of problem solving and research and development activities 	
2b.1	<ul style="list-style-type: none"> evidence of presentation of scientific material at meetings and in the literature 	
<i>Achievement of:</i>	<ul style="list-style-type: none"> Development of appropriate oral communication skills with colleagues, patients, relatives and other healthcare professionals Development of written communication skills in the form of patient reports, service reports and scientific material 	
<i>Achieved through:</i>	<ul style="list-style-type: none"> A structured taught element (e.g. accredited MSc course) and <ul style="list-style-type: none"> Completion of BAA Certificate of Audiological Competence training scheme, further post CAC supervised clinical experience, further significant research activity to include contribution to a peer reviewed journal article or conference presentation and service development experience Or <ul style="list-style-type: none"> Completion of BAA HCCC in Adult Rehabilitation & ENT Support, HCCC in paediatric assessment, HCCC in balance assessment & rehabilitation, plus BAA Certificate in research skills and BAA Certificate in service development 	
<i>Assessed by:</i>	<ul style="list-style-type: none"> BAA CAC or HTS supervisors and examiners Registered clinical scientist acting as overall supervisor Local line manager 	

**COMPETENCES REQUIRED FOR APPLICANTS
TO ATTAIN STATE REGISTRATION AS CLINICAL SCIENTISTS**

SPECIALTY :

AUDIOLOGY

EXPERIENCE:	The candidate should be able to demonstrate that he/she has worked in an environment that has enabled the individual to receive training and gain experience relevant to the competences set out below.	
GENERIC COMPETENCES		SPECIFIC COMPETENCES
HPC Standards of Proficiency Code – Clinical Scientist	6-PROBLEM SOLVING	Be able to deal with the unexpected and thus be able:
2a.2	<ul style="list-style-type: none"> to assess a situation 	<ul style="list-style-type: none"> To adopt logical fault finding methods Be aware of the consequences if problems arise To manage the situation through to resolution
1a.6, 2b.1	<ul style="list-style-type: none"> determine the nature and severity of the problem 	
1a.6, 2b.1	<ul style="list-style-type: none"> call upon the required knowledge and experience to deal with the problem 	
1a.6,2b.1	<ul style="list-style-type: none"> initiate resolution of the problem 	
1a.6	<ul style="list-style-type: none"> demonstrate personal initiative 	
<i>Achievement of:</i>	<ul style="list-style-type: none"> An understanding of fault finding techniques Development of skills to enable management of a situation if a problem arises An understanding of the implications of the problem 	
<i>Achieved through:</i>	<ul style="list-style-type: none"> A structured taught element (e.g. accredited MSc course) and Completion of BAA Certificate of Audiological Competence training scheme and further post CAC supervised clinical experience, service development and research <p>Or</p> <ul style="list-style-type: none"> Completion of BAA HCCC in Adult Rehabilitation & ENT Support, HCCC in paediatric assessment, HCCC in balance assessment & rehabilitation, plus BAA Certificate in research skills and BAA Certificate in service development 	
<i>Assessed by:</i>	<ul style="list-style-type: none"> BAA CAC or HTS supervisors and examiners Registered clinical scientist acting as overall supervisor Local line manager 	

**COMPETENCES REQUIRED FOR APPLICANTS
TO ATTAIN STATE REGISTRATION AS CLINICAL SCIENTISTS**

SPECIALTY :

AUDIOLOGY

EXPERIENCE:	The candidate should be able to demonstrate that he/she has worked in an environment that has enabled the individual to receive training and gain experience relevant to the competences set out below.	
	GENERIC COMPETENCES	SPECIFIC COMPETENCES
HPC Standards of Proficiency Code – Clinical Scientist	7-PROFESSIONAL ACCOUNTABILITY	Be able to demonstrate an understanding of management principles and techniques, including the following:
1a.1	<ul style="list-style-type: none"> Understanding of the legal and ethical boundaries of the modality, and the ethical aspects of scientific research. 	<ul style="list-style-type: none"> must be able to recognise legal and ethical boundaries of the modality and practice and conduct research within these boundaries must be able to recognise the limits of his/her knowledge and skills must understand the principles of clinical governance and be able to audit, reflect on and review practice must understand the need for and basic requirements of accreditation schemes appropriate to the modality must understand the importance of effective communication with colleagues and be able to function as an effective member of a multidisciplinary team must understand the principles of appraisal and be able to supervise staff in his/her area of responsibility must participate in an appropriate CPD scheme (after completion of training) must have acquired a basic knowledge of health and safety requirements appropriate to the discipline must have acquired a basic understanding of the structure and organization of the department, and relevant financial aspects.
1a.6	<ul style="list-style-type: none"> Ability to recognise the limits of personal practice and when to seek advice. 	
1a.7	<ul style="list-style-type: none"> Ability to manage personal workload and prioritize tasks appropriately. 	
1a.3, 1a.4, 2b.5, 2c.2	<ul style="list-style-type: none"> Understanding of the principles of clinical governance including clinical audit, accreditation requirements relevant to the modality. The importance of confidentiality, informed consent and data security 	
1b.2	<ul style="list-style-type: none"> Ability to contribute effectively to work undertaken as part of a multi-disciplinary team 	
1b.4	<ul style="list-style-type: none"> Ability to supervise others as appropriate to area of practice. Understanding of the role of appraisal in staff management and development. 	
1a.8, 2c.2	<ul style="list-style-type: none"> Understanding of the need for career-long self-directed learning and the importance of continuing professional development. 	
1a.5, 1a.8, 2b.4, 3a.3	<ul style="list-style-type: none"> Understanding of the need for, and ability to establish and maintain, a safe practice environment. 	
	<ul style="list-style-type: none"> Understanding of the structure and organization of the department and how it fits into the local clinical setting, General understanding of the way the modality is structured and practised in other locations within the UK. Basic understanding of the importance of financial accountability, budgetary control and resource management. 	

**COMPETENCES REQUIRED FOR APPLICANTS
TO ATTAIN STATE REGISTRATION AS CLINICAL SCIENTISTS**

SPECIALTY :

AUDIOLOGY

<i>Achievement of:</i>	<ul style="list-style-type: none"> • an understanding of the management principles and tools used in the service • the ability to act as a professional and work effectively as part of a team • understanding of the importance and principles of accreditation, audit, confidentiality, data security and safe working practice
<i>Achieved through:</i>	<ul style="list-style-type: none"> • A structured taught element (e.g. approved MSc course) <p>and</p> <ul style="list-style-type: none"> • Completion of BAA Certificate of Audiological Competence training scheme and participation in appropriate training programmes and local courses on general, personnel and financial management, health and safety, audit, etc. participation in local seminars and meetings, attendance at clinical audit meetings and clinical governance committees. Attendance at departmental management meetings, involvement, under supervision, in management within the department, mentoring by an experienced practitioner <p>Or</p> <ul style="list-style-type: none"> • Completion of BAA HCCC in Adult Rehabilitation & ENT Support, HCCC in paediatric assessment, HCCC in balance assessment & rehabilitation, plus BAA certificate in service development
<i>Assessed by:</i>	<ul style="list-style-type: none"> • BAA Certificate in Service Development supervisors and examiners (if appropriate) • Registered clinical scientist acting as overall supervisor • Local line manager